



JOB POSTING

PLANT SUPERINTENDANT

LOCATION: Exshaw, AB

COMMENTS ON IMMIGRATION: If you are applying for a position in another country, please note that the position and your application will have to be considered from an immigration perspective.

DUTIES AND RESPONSIBILITIES:

- Assist in the management of the Plant to ensure the highest standards are achieved in the areas of safety, personnel, plant efficiency, availability, and product quality.
- Ensure compliance with all internal and external health, safety, environmental and regulatory requirements.
- Ensure the entire workforce is effectively developed, deployed, and managed.
- Maintain and utilize the company's equipment, assets, and resources to ensure maximum long term value.
- Implement strategic framework and corporate initiatives and ensure these are clearly communicated, understood and followed within the plant.
- Develop and implement initiatives to improve plant performance.
- Lead and develop an effective self directed workforce within the plant that works well with other functions.
- Contribute to the success of Graymont's lime business by sharing information and applying Graymont wide best practices.
- Maintain effective relationships with employees, suppliers, customers, local communities and local, state and federal governments.
- Act as relief Plant Manager or Supervisor when they are absent or on vacation.
- Manage plant mobile fleet.
- Ensure sustainability of MAPUS program.

QUALIFICATIONS:

- Proven track record of developing and maintaining a safe work culture.
- Proven teambuilding and leadership skills.
- Plant operations experience (production, maintenance, quality, safety, environmental compliance, and administration).
- Relevant college degree or equivalent combination of experience and education.
- Excellent communication skills (written and oral), people skills (able to motivate, coach and develop people).
- Well organized and able to process large amounts of complex information, effective operational troubleshooting skills and effective decision making skills.
- Strong financial management skills (analysis, budgeting, planning, etc.).
- Computer literate, knowledgeable of Microsoft programs and standard engineering drawing programs.

Please forward resumes to iking@graymont.com