



JOB POSTING

PLANT SUPERVISOR

LOCATION: Tacoma, WA

COMMENTS ON IMMIGRATION: If you are applying for a position in another country, please note that the position and your application will have to be considered from an immigration perspective.

POSITION SUMMARY

Graymont Tacoma Plant is looking for an ambitious individual that enjoys working with people, understands production, views safety as a value and can supervise multiple production crews. This position will be responsible for the day-to-day supervision of our packing, hydrate, plant utilities and load out teams. This person will play a key role in ensuring the highest standards are achieved in the areas of safety, quality, environmental and regulatory requirements.

DUTIES AND RESPONSIBILITIES:

- Participate as a critical member of the Tacoma Plant management team, with the responsibilities for general plant production functions supervision.
- Ensure the highest standards are achieved in the areas of safety, personnel, plant efficiency, availability, environmental compliance and product quality.
- Ensure compliance with all internal and external health, safety, environmental and regulatory requirements.
- Ensure production personnel are effectively developed, deployed and managed.
- Maintain and utilize the company's equipment, assets, and resources to ensure maximum long term value.
- Implement strategic framework and corporate initiatives and ensure these are clearly communicated, understood, and followed within the plant.
- Develop and implement initiatives to improve plant performance.
- Lead and develop an effective engaged workforce within the plant that works well with other functions; maintenance, sales, human resources, engineering and ESGQA.
- Actively participate on and contribute to the plant safety committee
- Contribute to the success of Graymont's business by sharing information and applying Graymont best practices.
- Maintain effective relationships with employees, suppliers, customers, local communities and local, state and federal governments.
- Perform "On-call" duties on rotation with the management team

QUALIFICATIONS:

- Proven track record of developing and maintaining a safe work culture.
- Proven teambuilding and leadership skills.
- Five years plant supervision experience (production, maintenance, quality, safety, environmental compliance, and administration) or ten year operations experience with an emphasis on team leadership.
- Engineering degree or other relevant degree or equivalent combination of experience and education.
- Excellent communication skills (written and oral), people skills (able to motivate, coach and develop People).
- Well organized and able to process large amounts of complex information, effective operational



GRAYMONT

troubleshooting skills and effective decision making skills.

- Basic financial management skills (analysis, budgeting, planning, etc.).
- Computer literate, knowledge of Microsoft programs, JDE Edwards or the ability to learn such.

Please forward resumes to jking@graymont.com